

**No. Q/Vig/551/10/2019**  
**Government of India**  
**Ministry of External Affairs**  
**(Vigilance Unit)**

\* \* \*

New Delhi, 26 October, 2022

**Office Order**


**Subject: Re-constitution of the Complaints Committee of Sexual Harassment (CCSH) to inquire into complaints of sexual harassment**

Consequent upon appointment of Ms. Gloria Gangte, JS (LAC) & Chairperson (CCSH) as the next High Commissioner of India to Malta and citing the official engagements of Shri Rupjyoti Brahma Karjee, PS to MOS (RRS) & CCSH member, it has been decided to reconstitute the Complaints Committee of Sexual Harassment (CCSH) as follows:

- |       |  |              |
|-------|--|--------------|
| (I)   | Ms. Geetika Srivastava, JS (IP), MEA               | -Chairperson |
| (ii)  | Shri Mohammed Hussain K.S.,<br>Director (L&T), MEA | -Member      |
| (iii) | Shri Rambabu.C, DS (GA), MEA                       | -Member      |
| (iv)  | Ms. Aparna Bhat, Lawyer                            | -Member      |

2. The Committee will function in accordance with the guidelines laid down by the Supreme Court in the case of Vishaka and others vs. State of Rajasthan; the guidelines issued by the Department of Personnel & Training under CCS (Conduct) Rules and CCS (CCA) Rules from time to time; the guidelines laid down in the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, as amended from time to time and instructions thereon.

3. This issues with the approval of External Affairs Minister.

  
**(Adarsh Swaika)**  
**JS (CNV&I) and**  
**Chief Vigilance Officer**

Copy to :-

1. Office of External Affairs Minister -for information
2. Office of Minister of State of External Affairs – for information
3. Office of Foreign Secretary
4. Offices of Secretaries/Dean, FSI/ Special Secretaries/ Additional Secretaries at Hqrs.
5. Ms. Geetika Srivastava, JS (IP) & Chairperson of Complaints Committee (CCSH)
6. Ms. Gloria Gangte, High Commissioner, HCI, Malta & former Chairperson, CCSH
7. Members of the Complaints Committee of Sexual Harassment (CCSH)
8. All Heads of Divisions, with a request to bring this to the notice of members of their Division
9. All Heads of Missions/Posts, with a request to bring this to the notice of members of their Missions/Posts
10. Shri Rupjyoti Brahma Karjee, PS to MOS (RRS) & former CCSH member
11. XP Division, MEA - with a request to suitably display the particulars on the website of the Ministry
12. Notice Boards in MEA (Jawahar Lal Nehru Bhawan, South Block, Akbar Bhawan, Patiala House, ISIL Building, Shastri Bhawan, SSIFS Building)