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**विदेश मंत्रालय, नई दिल्ली**  
**MINISTRY OF EXTERNAL AFFAIRS**  
**NEW DELHI**  
Room 1064, Jawaharlal Nehru Bhawan  
23D, Janpath, New Delhi - 110 011

No. D-III/551/01/2018-Shri Vaibhav Sharma

Dated: 26.12.2018

**Subject: Information sought by [REDACTED] under Right to information Act, 2005**

Sir,

Reference your Application No. MOEAF/R/2018/51422 dated 14/12/2018, seeking information under Right to Information Act, 2005.

2. The applicant sought information as below:

The Model Contract Form circulated vide D-III/465/66/2017 dated 15 October 2018 by this Ministry to regulate employment terms of Indian employees hired by Foreign Missions, Consulate offices, etc., does not provide for any compulsory holiday for Indian employees on national holidays such as 15 August (Independence Day), 26 January (Republic Day), 2 October (Gandhi Jayanti), etc. Further, the Model Contract does not provide for any kind of medical insurance benefits for local Indian employees working with Foreign Diplomatic Missions.

In view of the above, please clarify if it is mandatory for Foreign Diplomatic Missions to provide holidays to its local Indian employees on national holidays as mentioned above. Also, is it compulsory for Consulate offices to provide medical insurance cover and personal accident insurance cover to its local Indian employees.

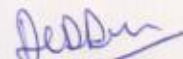
3. The following is the response of the CPIO in respect of above items ad seriatim:

It is **not mandatory** for Foreign Diplomatic Missions to provide holidays to its local Indian employees on Indian National holidays.

It is **not mandatory** for Consulate Offices to provide medical insurance cover and personal accident insurance cover to its local Indian employees.

4. In case the applicant is not satisfied with the response given by the undersigned, the applicant may file an appeal, within 30 days of the receipt of this communication, to Shri Nagesh Singh, Chief of Protocol and First Appellate Authority, Room No. 2001, Jawaharlal Nehru Bhawan, Ministry of External Affairs, 23D, Janpath, New Delhi - 110 011.

Yours sincerely,

  
[ D.C.D. Dass ]

**Copy to:**

1. Chief of Protocol, MEA ([jscop@mea.gov.in](mailto:jscop@mea.gov.in)) - for kind information.
2. US (RTI), MEA ([usrti@mea.gov.in](mailto:usrti@mea.gov.in)).
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