

**Minutes of the meeting for recommending candidates for appointment on compassionate grounds to the posts of JSA & MTS for the Recruitment Year 2022-2023**

The Committee constituted to make recommendations for appointments on compassionate grounds to the posts of **1 JSA and 2 MTS**, met as scheduled on 18<sup>th</sup> October 2023 at 1500 hrs in the office of JS (AD), Shri B. Vanlalvawna, Chairman, with the following members:

- (i) Shri Sita Ram Meena, Director (Welfare), Member and Convener
- (ii) Shri Ajith John Joshua, DS (CCP & Cadre), Member
- (iii) Shri Rajiv Kumar, US (PC, PD & PE), Member
- (iv) Shri Rajiv Chitkara, US (TA Cell), Member

2. Discussions were held on the latest guidelines issued by the Department of Personnel and Training (DoP&T) vide OM No. F.NO. 14014/1/2022-ESTT (D) dated 02/08/2022. The Committee shortlisted the candidates based on the criteria evolved to gauge financial penury based on the following approved parameters:

- a) Family Pension.
- b) Terminal Benefits (Gratuity & Leave encashment).
- c) Left-over Service of the Deceased (in years).
- d) Size of family & additional points.
- e) Monthly Income of all the dependent members of the Deceased's family (including the applicant) (includes income from all sources like house property/rental income/commercial property, agricultural income, salary/wages, bank interest etc. but excludes family pension).
- f) Rented/owned house.
- g) Postings done by deceased government employee.

3. Finally the Committee, based on the criteria as explained above and within the overall ambit of financial penury, drew up a list of the following 3 out of 19 eligible candidates in order of merit for appointment to the posts of JSA (1) and MTS (2), based on their suitability/eligibility for such posts:

Sr. No.	Name of the applicant	Name of the deceased & relation with applicant	Recommended post
1	Ms. Pooja Kumari 07/09/2000	Shri Ashok Prasad (MTS) daughter	JSA
2	Shri Gaurav 31/01/1999	Shri Vijay Kumar (Reception Attendant) Son	MTS
3	Shri Manav Sharma 30/07/95	Shri Sunil Sharma (MTS) Son	MTS

4. Applicant at Sr. No. 1 in the merit list (Shri Anish Alex Mathew, with 37 points) was found not suitable for the appointment on compassionate grounds on the basis of penury because he is in United Kingdom to do higher studies.

5. In case any of the above recommended candidates express his/her inability to join, the next candidate in the order to Merit list shall be considered for appointment.

6. Relaxation in age criterion vide DOPT OM No. F.NO. 14014/1/2022-ESTT (D) dated 02/08/2022 for selected candidates may be approved by the Competent Authority.

(Rajiv Kumar)  
US (PC, PD & PE)  
Member

(Rajiv Chitkara)  
US (TA Cell)  
Member

(Ajith John Joshua)  
DS (CCP & Cadre)  
Member

(Sita Ram Meena)  
Director (Welfare)  
Member & Convener

(B. Vanlalvawna)  
Joint Secretary (AD)  
Chairman