

IMMEDIATE

No. Z-11025/234/2010-Emig.  
Government of India  
Ministry of Overseas Indian Affairs  
&&&&

Akbar Bhawan, Satya Marg, Chankyapuri,  
New Delhi, Dated 08 March, 2013

To


All Protectors of Emigrants

Subject: Regarding minimum referral wages as updated by the Indian Missions at Embassy of India, Abu Dhabi, Amman (Jordan) and Jakarta (Indonesia).

Sir,

I am directed to enclose herewith copies of letters Abu/CW/202/5/2009 dated 31<sup>st</sup> January, 2013, AMM/Cons/411/04/2013 dated 20<sup>th</sup> February, 2013 Jak/Cons/414/1/2012 dated 6<sup>th</sup> February, 2013 received from the Embassy of India, Abu Dhabi, Amman and Jakarta respectively on the above subject for information and necessary action.

Yours faithfully,

  
(Rajiv Wadhawan)  
Deputy Secretary (ES)

EMBASSY OF INDIA  
ABU DHABI



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भारतीय राजदूतावास, अबु धाबी  
سفارة الهند، أبو ظبي

Anand Bardhan  
Counsellor (Community Affairs)  
Tel. +971 2 6226676

No. Abu/CW/202/5/2009

Dear Sir,

Please refer to your letter no. Z-11025/234/2010-Emig dated 31<sup>st</sup> December 2012 addressed to Ambassador regarding minimum referral wages/salaries for various categories of workers.

2. Minimum wages for United Arab Emirates were revised by the embassy only in February 2011 and we feel that at present there is no need to revise the same especially in view of the fact that our web based attestation system is still under implementation and not fully operational. However, we will keep reviewing the situation and revise the minimum referral wages/salaries as and when such requirement is felt. A list showing the existing minimum wages being applied by the Embassy for attesting the work permit/labour contract etc. is attached for Ministry's information.

With regards,

Yours sincerely,

(Anand Bardhan)

Shri R. Buhril,  
Protector General of Emigrants/  
Joint Secretary,  
MOIA, Akbar Bhawan,  
New Delhi

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**Embassy of India  
Abu Dhabi  
Minimum Wages**

Sl. No	Category	Minimum Basic	Minimum Allowances	Revised Minimum Net pay per month in AED*
1	Housemaids/Baby sitters/cooks for house			1100
2	Cleaners	800	150	950
3	Fishermen	800	150	950
4	Gardeners/Farm Workers/Shepherds	800	150	950
5	Office boys /messengers	800	150	950
6	Waiters in Restaurants	950	250	1200
7	Washermen	800	150	950
8	Helpers (to skilled workers)	950	250	1200
9	Light Duty Vehicle Operators	1100	300	1400
10	Cooks for Hotels & Bakers	1100	300	1400
11	Goldsmiths	1100	300	1400
12	Hair Dressers	1100	300	1400
13	Garment Workers	1100	300	1400
14	Tailors	1100	300	1400
15	Shop Asst/Sales man	1100	300	1400
16	Workers for Interior decoration	1100	300	1400
17	Laminators	1100	300	1400
18	Upholstery workers	1100	300	1400
19	Leather craft workers	1100	300	1400
20	Lubricators	1100	300	1400
21	Fabricators	1100	300	1400
22	Painters	1100	300	1400
23	Carpenters	1200	300	1500
24	Fitters	1200	300	1500
25	Plumbers	1200	300	1500
26	Welders	1200	300	1500
27	Riggers/Metal & Steel workers	1200	300	1500
28	Electrician / Wiremen	1200	300	1500
29	Mechanic	1200	300	1500
30	Steel fixer	1200	300	1500
31	Mason	1200	300	1500
32	AC Technician	1200	300	1500
33	Store Keepers	1200	300	1500
34	Security Guards	1200	300	1500
35	Heavy Duty Operators	1400	300	1700

**Conditions**

- 1\* Food and Accommodation should be provided in addition to the wages above
2. All the employees are to be covered by appropriate Medical, Accidental and Life insurance covers



भारतीय राजदूत  
अममन - जौर्डन  
Ambassador of India  
Amman - Jordan

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No.AMM/Cons/411/04/2013

February 20, 2013

**Subject: Minimum Referral wages/salaries for various categories.**

Dear Buhriil,

Please refer to your letter No.Z-11025/234/2010-Emig seeking inputs on updated minimum referral wages/salaries for various categories of immigrant workers in Jordan.

2. The Mission has been endeavouring to seek required category wise information from the concerned authorities in Jordan but no inputs have been received hitherto.

3. According to a document issued by the Jordanian Ministry of Labour in 2006, the Minimum wage for Jordanian national was JD110 which was reportedly raised to JD190 w.e.f. 2012 for all workers from vocational fields.

4. The Mission have been receiving documents for attestation from various recruiting agencies wherein proposed salaries range between JD170 to JD 350 in respect of various categories of workers viz. Factory workers, Crane operators, tailors, printing press workers, welders, moulders, construction labours, jewelry technicians, cooks/waiters, electricians, mechanics etc. In addition to this, the immigrant workers are also being provided with free medical facilities, Social Security Contribution to cover work injuries, free transport/accommodation facilities, to and fro air fares etc. by the employers.

Best wishes,

Yours sincerely

(R.R. Dash)

**Shri Ruolkhumlien Buhriil, IAS**

Protector General of Emigrants & Joint Secretary (Emigration Services Division)

Ministry of Overseas Indian Affairs,

Akbar Bhawan,

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भारत का राजदूतावास 335  
EMBASSY OF INDIA

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Handwritten notes in Hindi: मंत्रि  
2/1/2013

Handwritten notes: DS (ES) 2/1/13 D.O. (ES)

No. Jak/Cons/414/1/2012

Handwritten signature: 2/1/13

February 06, 2013

Handwritten signature: 2/6/13

Dear Ministry,

Please refer to D.O.No. Z-11025/234/2010-Emig. Dated 31/12/2012 regarding minimum referral wages addressed to Ambassador Shri Gurjit Singh.

We have already sent our reply to JS,PGE, Ministry of OIA vide our letter of even number dated 30/03/2012. However a copy of the same is being sent for your reference.

R-566/PGE/13  
28/2/13



Shri Ruolkhumlien Buhri,  
JS(PGE)  
Ministry of OIA  
Akbar Bhawan  
New Delhi-21





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JAR/CONS/414/1/2012

Dated 30-3-12

Dear Ministry,

Please refer to letter from Shri R Buhril, JS, Protector of Emigrants, MOIA addressed to Shri Biren Nanda, Ambassador of India, Indonesia regarding Minimum Wages in Indonesia.

Enclosed please find the list indicating Minimum Wages (State wise) in Indonesia for the year 2011 and 2012. The component of compensation on account of food, accommodation and medical facilities etc. depends upon the concerned recruiting company/ Agency. For ease of calculation US\$ 1 = IDR 9,000 approx.

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Shri R. Buhril  
JS, PGE  
Ministry of OIA  
New Delhi

## Minimum Wages in Indonesia

Every level of government (provincial, regency / municipality) assisted by the Minimum Wage Council who had previously conducted decent living needs survey, had set new 2012 Indonesia's Minimum Wage. Nationally, the UMP in 2012 increased by 3% to 19% compared to the Provincial Minimum Wage (UMP) of 2012

2012 Provincial Minimum Wage in 33 Provinces of Indonesia

Sr No.	Provinces	Minimum Wage in 2011 (in Rupiah)	Minimum Wage in 2012 (in Rupiah)	Increment (%)	Decent Living Needs (in Rupiah)	Decent Living Needs (%)	Information	Date of Decree
1	Nangroe Aceh D.	1.350,000	1.400,000	-	-	-	SK No.76 Year 2011	22 December 2011
2	North Sumatera	1.035.500	1.200,000	15.89	1.035,028	115.94	188.44/988/KPTS/2011	17 November 2011
3	West Sumatera	1.055,000	1.150,000	9.00	1.153,456	99.70	SK Gub Nomor 8404792011	26 October 2011
4	Riau	1.120,000	1.238,000	10.54	1.312,888	94.30	SK No.48 Year 2011	01 November 2011
5	Riau Islands	975,000	1,015,000				SK No.554 Year 2011	12 December 2011
6	Jambi	1,028,000	1,142,500	11.14	1,143,576	99.91	5621/Kp.Gub/DISSOSNAKERTRANS/2011	29 November 2011
7	South Sumatera	1,048,440	1,195,220	14.00	1,311,000	91.17	SK No.757/KPTS/DISNAKERTRANS/2011	24 October 2011
8	Bangka Belitung	1,024,000	1,110,000	8.40	1,540,330	72.06	SK No.188.44/965.a/TK.T/2011	21 November 2011
9	Bengkulu	815,000	930,000	14.11	884,289	105.17	S.33.a.XIV Year 2011	31 October 2011
10	Lampung	855,000	975,000				SK.Gub. G/757/III.05/HK/2011	29 December

11	West Java	732,000	-	-	-	-	-	-	SK Gub. 561/KEP/1540-BANGSOS/2011 (Minimum Wage in the whole West Java)	24	November 2011
12	Dki Jakarta	1,290,000	1,529,150	18.53	-	-	-	-	SK No.117 Year 2011	28	November 2011
13	Banten	1,000,000	1,042,000	4.20	1,108,000	94.04	-	-	561/KEP/828-Huk/2011	28	October 2011
14	Central Java	675,000	-	-	-	-	-	-	561.4/73/2011 (Minimum Wage in the whole Central Java)	18	November 2011
15	Yogyakarta	808,000	892,660	10.48	862,391	103.51	-	-	No. 289/KEP/2011	23	November 2011
16	East Java	705,000	-	-	-	-	-	-	Per Gub. Nomor 81 Year 2011 (Minimum Wage in the whole East Java)	20	November 2011
17	Bali	890,000	967,500	-	1,130,779	-	-	-	Per Gub. No.106 Year 2011	21	November 2011
18	West Nusa Tenggara	950,000	1,000,000	-	-	-	-	-	SK Nomor:658 Year 2011	14	December 2011
19	East Nusa Tenggara	850,000	925,000	8.82	1,164,204	79.45	-	-	SK No.239/KEP/HK/2011	18	November 2011
20	West Kalimantan	802,500	900,000	-	-	-	-	-	SK Gub. Nomor.506 /KESSOS/ 2011	17	October 2011
21	South Kalimantan	1,126,000	1,225,000	8.79	1,227,000	99.84	-	-	188.44/0548/KUM/2011	21	October 2011
22	Central Kalimantan	1,134,580	1,327,459	17.00	1,720,414	77.16	-	-	26 Year 2011	10	Agustus 2011
23	East Kalimantan	1,084,000	1,177,000	-	1,531,458	-	-	-	SK Gub. No.561/K.723/2011	15	November 2011
24	Maluku	900,000	975,000	8.33	1,739,000	56.07	-	-	409 Year 2011	24	October 2011



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25	North Maluku	889,350	960,498		1,903,311	76.19	SK No.259/PK/TS/MU/2011	2 December 2011
26	Gorontalo	762,500	837,500	9.84	1,099,222		SK No. 315/12/XI/2011	14 November 2011
27	North Sulawesi	1,050,000	1,250,000			83.73	PerGub No.29 Year 2011	12 December 2011
28	Southeast Sulawesi	930,000	1,032,300	11.00	1,232,820		PerGub No.44 Year 2011	31 October 2011
29	Central Sulawesi	827,500	885,000	6.95	900,000	98.33	561/242/DIS/NAKERTTRANS-G.ST/2011	1 November 2011
30	South Sulawesi	1,100,000	1,200,000	9.09	1,161,395	103.32	SK Gub.No.3553/XI Year 2011	9 November 2011
31	West Sulawesi	1,006,000	1,127,000				SK Gub No. 409 Year 2011	8 December 2011
32	Papua	1,403,000	1,515,000			80.56	In process	31 October 2011
33	East Papua	1,410,000	1,450,000	3.35	1,800,000		561/155/X/2011	19 October 2011
RATA-RATA		988,829						

Description :

1. Central Java Provinces doesn't set a Minimum Wage
2. West Java Provinces doesn't set a Minimum Wage
3. East Java Provinces doesn't set a Minimum Wage

Source : Direktorat Jendral Pembinaan Hubungan Industrial dan Jaminan Sosial Tenaga Kerja