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IMMEDIATE / BY FAX

No. OI-11016/33/2007-EP / Emig  
Government of India  
Ministry of Overseas Indian Affairs  
[Emigration Section]

Akbar Bhawan, Chanakyapuri,  
Dated: 01.08.07

To  
All the POEs.

Subject: Policy measures for the protection and welfare of woman emigrants – instructions – regarding.

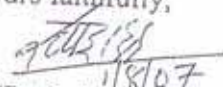
Sir,

Based on the recommendations of the Inter-Ministerial meeting held on 8<sup>th</sup> June, 2007, and in continuation of MOIA's OM No. 11025/112/2007-Emig dated 13.7.07, for the implementation of the policy measures for the protection and welfare of women emigrants following instructions are issued with the approval of PGE for necessary action and compliance with effect from 1<sup>st</sup> September, 2007:

- (i) The age restriction of 30 years is henceforth made mandatory in respect of all women emigrants emigrating on ECR passport irrespective of the nature / category of employment.
- (ii) The employment contract should be between the worker and the employer directly and not with the recruiting agent. The employment contract should be duly attested by the Indian Mission in respect of all women emigrants traveling on ECR passport. The contract should compulsorily include the following:
  - (a) The minimum wage of US \$ 400 per month.
  - (b) A pre-paid mobile facility to be provided by the employer to every Household Service Worker
- (iii) Every Foreign Employer directly recruiting an Indian woman emigrant must deposit a security of US \$ 2500 in the form of bank guarantee with the Indian Mission. The Mission will take necessary follow up action. POEs may seek a copy of the Bank Guarantee duly attested by the Indian Mission so as to ensure that emigration clearance is granted only in case the BG has been deposited by the FE with the Indian Mission.
- (iv) In order to stop the malpractice of canceling the insurance policy and refunding the one time premium after the emigration formalities are over, the insurance companies must give an undertaking that they would not cancel any policy except with the prior written permission of the PGE.

The above instructions may be strictly adhered to while granting emigration clearance to the women emigrant workers. You may ensure that no emigration clearance is granted without meeting the above requirements.

Yours faithfully,

  
(R. C. Meena)

Under Secretary to the Government of India  
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