

IMMEDIATE

No. Z-11025/234/2010-Emig.
Government of India
Ministry of Overseas Indian Affairs
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Akbar Bhawan, Satya Marg, Chankyapuri,
New Delhi, Dated 31 May, 2013

To

All Protectors of Emigrants

Subject: Regarding minimum referral wages as updated by the Embassy of
India, Bahrain.

Sir,

I am directed to enclose herewith copy of e-mail No.
BAH/LAB/415/1096/10 dated 25th February, 2013 the Embassy of India,
Bahrain on the above subject for information and necessary action.

Yours faithfully,



(Rajiv Wadhawan)

Deputy Secretary to the Govt. of India

Minimum Wages for Different Workers

Minimum Wages recommended for different Categories Of workers in Bahrain

SI No	Category	Revised minimum wage (BD)	Remarks
1	Accountants		To be mutually agreed upon.
2	Accounts Assistant/Office Assistant/Secretaries/ Stenographers	270	
3	Sign painters	200	
4	Baby-Sitters	180	
5	Butchers	150	
6	Captains (Ships)		To be mutually agreed upon.
7	Chemists/Pharmacists		To be mutually agreed upon.
8	Cleaners	120	
9	Clerks/Accounts Clerks/Cashiers/Typists /Store Keepers	190	
10	Commercial Advs. Designers	300	
11	Cooks (for House)	120	
12	Cooks (for Restaurant)	150	
13	Denters	150	
14	Drivers (Cars/Buses/Trucks)	150	
15	Engineer (Junior Grade) /Foreman /Supervisers (holding Certificates/Diplomas)		To be mutually agreed upon.
16	Fishermen	120	
17	Gardeners/Farm Workers	120	
18	Goldsmiths	180	

19	Hair Dressers	150	
20	Heavy Duty Drivers (Cranes/Bulldozers/Dumpers)	220	
21	Heavy Duty Operators	180	
22	Helpers to Technicians & Skilled Traders	120	
23	Housemaids/House Boys/Nannies etc. <i>(this is mandatory wages. Food & Accomodation also to be provided in addition to the mandatory wages)</i>	100	Long hours of work, lack of vacation etc. need to be compensated with higher wages
24	Interior Decorators	180	
25	Laminators	150	
26	Leather Workers / Seat Makers	150	
27	Light Duty Vehicle Operators	180	
28	Lubricators	150	
29	Managers/Directors		To be mutually agreed upon.
30	Masons/Carpenters/Steel Fitters/Steel Assemblers/ Riggers/Metal & Steel Workers/Tile Fixers	150	
31	Nurses	225	
32	Office Boys/Office Cleaners	120	
33	Opticians	225	
34	Painters	150	
35	Pharmacists	300	
36	Photographers (Cameramen)	200	
37	Plumbers/Fabricators/Furniture Carpenters/Fancy Wood Workers/Pipe Fitters	150	
38	Receptionists	300	

39	Sales Representatives	300	
40	Bakers	150	
41	Shop Assistants/Salesmen	150	
42	Store Keepers	200	
43	Tailors/Garment Workers	150	
44	Teachers (Junior Grade)	225	
45	Unskilled Labourers/Helpers	120	
46	Waiters (Restaurants/Hotels)	120	
47	Washermen (Laundry)	150	
48	Watchmen/Security Guards	150	
49	Welders/Electricians/Mechanics/Fitters/Motor Technicians/AC Mechanics/Light Mechanic/Technicians of various categories and Experienced Grades without diploma	150	
50	Wiremen	150	