

Memorandum of Cooperation
between
The Ministry of Skill Development and Entrepreneurship, the Government of the Republic of India
and
The Ministry of Economy, Trade and Industry, the Government of Japan
on the Manufacturing Skill Transfer Promotion Programme

The Ministry of Skill Development and Entrepreneurship, the Government of the Republic of India and The Ministry of Economy, Trade and Industry, the Government of Japan (hereinafter jointly referred to as “Both Sides”),

Desiring to strengthen bilateral cooperation in the manufacturing sector, and

Following the summit meeting between Prime Minister of India Shri Narendra Modi and Prime Minister of Japan Mr. Shinzo Abe and the joint statement released on 11th November 2016,

Confirmed to cooperate on the human resource/skill development in the manufacturing sector in India, which is expected to grow further more in the middle and long-term, through collaboration between the public and private sectors of both countries in order to contribute to “Make in India” and “Skill India” as follows:

1. To promote the “Manufacturing Skill Transfer Promotion Programme” and to support Japanese companies to train Japanese standard shop floor leaders and engineers in manufacturing with the goal of training 30 thousand persons in the next 10 years through the projects listed below:

(1) Japan-India Institute for Manufacturing (JIM)

To set up Japan-India Institute for Manufacturing (JIM) by Japanese companies to train future shop floor leaders of Japanese standard level in India with Japanese style key elements such as KAIZEN, 5S, and Japanese working methods.

(2) Japanese Endowed Courses (JEC)

To establish Japanese Endowed Courses with existing engineering colleges in India to train future candidates for middle management engineers in manufacturing sector.

2. To utilize appropriate resources and supporting measures by both countries for each JIM and JEC in order to achieve the goal set out in paragraph 1, including the following actions:
 - a) The Government of Japan will certify institutes and students of JIMs and dispatch experts to JIMs, and may consider providing support to the efforts by the State Governments of India financially through consultation with the Government of India. The Government of Japan will dispatch experts to JECs.
 - b) The Government of India will accredit curriculums of JIMs through National Council on Vocational Training (NCVT) and will certify JECs as credit of engineering colleges, based on request of respective JIMs .
 - c) The Government of India will facilitate the use of budget for Corporate Social Responsibility (CSR) to pay costs for JIMs borne by Japanese companies, as per the extant laws.
 - d) The State Governments of India could also be involved to support capital and running cost for JIMs.
 - e) Both Sides will encourage the private sectors of both countries to participate in the “Manufacturing Skill Transfer Promotion Programme”.
3. To establish the inter-agency meeting: “Japan-India Manufacturing Skill Transfer Promotion Dialogue”, consisting of senior officials from relevant ministries and organizations, and co-chaired by high-level officials from the Ministry of Skill Development and Entrepreneurship from the Indian side and the Ministry of Economy, Trade and Industry from the Japanese side.
4. To establish the Steering Committee in India formed by senior officials, representatives of the relevant State Governments of India, participating companies and organizations from both countries for periodical consultation to resolve problems which may emerge in realizing the projects.

5. To report and confirm the progress of the “Manufacturing Skill Transfer Promotion Programme” when the annual summit meeting between the two leaders is held.

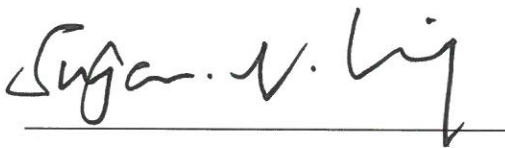
This Memorandum of Cooperation (hereinafter referred to as the “MoC”) will commence on the date of its signature and will continue for a period of 10 years.

This MoC may be extended for appropriate years with the written approval by Both Sides, unless either Side terminates the present MoC by giving a written notice of its intention to terminate this MoC to the other Side at least 6 months in advance. Even after the termination of the present MoC, Both Sides will support the existing students of JIMs at that time to graduate without problems in appropriate manner.

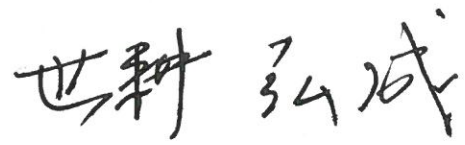
This MoC may be modified with the approval, and commence with the written basis by Both Sides.

Any differences arising out of the interpretation or application of this MoC will be settled amicably through consultation between Both Sides.

Signed at **Tokyo**, on the **11th** day of **November 2016**, in two originals, in English language.



Sujan R. Chinoy
Ambassador of India to Japan



Hiroshige Seko
**Minister of Economy, Trade
and Industry**
Government of Japan.